

Mayor
Kip C. Walby
Mayor Pro-Tem
John D. Caron
City Manager
Matthew W. Coppler

City of St. Clair Shores
27600 Jefferson Avenue, St. Clair Shores, MI 48081-2075
Phone: (586) 447-3303 Fax: (586) 445-0469 www.scsmi.net



Council Members:
Peter A. Accica
Ronald J. Frederick
David J. Rubello
Candice B. Rusie
Chris M. Vitale

December 2, 2021

NOTICE OF RESCHEDULED MEETING

The meeting of the Compensation Commission has been rescheduled from Friday, December 3, 2021 at 2:30 p.m. to **Tuesday, December 7, 2021 at 3:00 p.m.** in the **Jefferson** Conference Room, 27600 Jefferson Avenue, St. Clair Shores, Michigan 48081.

The agenda is as follows:

1. Call to Order – Selection of Officers
2. Approval of the minutes of December 5, 2019 meeting
3. Review of Salaries of Mayor & City Council
4. Public Comment
5. Adjournment

Mary A. Kotowski
City Clerk

If you are unable to attend this meeting, please contact Tina Hirzel at (586) 447-3301, hirzelt@scsmi.net or Mary A. Kotowski at (586) 447-3306, marya@scsmi.net.

INDIVIDUALS WITH DISABILITIES OR IMPAIRMENTS WHO PLAN TO ATTEND THIS MEETING NEED TO CONTACT THE CITY CLERK'S OFFICE AT (586) 447-3303 OR (586) 447-3388 (TDD) IF AUXILIARY AIDES OR SERVICES ARE NEEDED. A REQUEST FOR SERVICE FORM IS AVAILABLE AT ALL CITY DEPARTMENTS; TEN (10) BUSINESS DAYS ADVANCE NOTICE IS REQUIRED.

c: Compensation Commission
City Manager
Mayor & Council
City Attorney

PROPOSED MINUTES
CITY OF ST. CLAIR SHORES
COMPENSATION COMMISSION
DECEMBER 5, 2019

MEMBERS

PRESENT: Joseph Tabbi, Kathryn Hanson, Cheryl Furdos and Marge Bowman

ABSENT &

EXCUSED: Gerrit J. Ketelhut, Jr.

ALSO PRESENT: City Manager Matthew Coppler, City Clerk Mary A. Kotowski, City Attorney Robert Ihrie and Recording Secretary Tina Hirzel

1. CALL TO ORDER

Ms. Kotowski called the meeting to order at 2:00 p.m. with a quorum present to conduct the election of officers. She mentioned that Gerrit Ketelhut asked to be excused from today's meeting as he was unable to leave work and that Gregory Stauffer resigned 11/25/2019.

Motion by Furdos, seconded by Bowman to excuse Mr. Ketelhut.

Ayes: All – 4
Absent: Ketelhut

Ms. Kotowski asked for nominations for Chair and Secretary.

Motion by Hanson, seconded by Bowman to nominate Joseph Tabbi as Chair.

Ayes: All – 4
Absent: Ketelhut

Motion by Tabbi, seconded by Furdos to nominate Hanson as Secretary.

Ayes: All – 4
Absent: Ketelhut

2. APPROVAL OF THE MINUTES OF THE DECEMBER 7, 2017 MEETING

Motion by Hanson, supported by Bowman to approve the December 7, 2017 minutes as submitted.

Ayes: All – 4
Absent: Ketelhut

3. REVIEW OF SALARIES OF MAYOR AND CITY COUNCIL

In advance of this meeting, the committee members were provided with compensation information for municipalities of similar size throughout Michigan. Ms. Hanson thanked the Clerk and her staff for providing them with this information prior to the meeting.

Ms. Hanson believes that our elected officials deserve a raise, but she does not believe they will accept one. She is recommending no raise at this time.

Mr. Tabbi pointed out that they took a 5% decrease in 2011. With the 2% increase they received in 2017 they are still down 3%. He recommends a 2% raise, and let them deny it if they choose.

Motion by Hanson, seconded by Furdos, be it resolved that the Compensation Commission recommends a 2% salary increase for the Elected City Officials, the Mayor and City Council, effective January 8, 2020, in compliance with City Ordinance Chapter 12.110, Section 3-10 (b) which states "The decisions of the commission shall be effective thirty (30) days following their filing with the City Clerk unless rejected by the council." (Current salaries are Mayor - \$10,272.19 and Council - \$8,093.55) and further resolved that the Mayor and City Council salaries are still below the 5% compensation cut of 2011, this 2% increase still does not bring their compensation back to their 2010 rates.

Ayes: All – 4
Absent: Ketelhut

Item 3 (Cont'd):

Ms. Hanson expects the recommendations letter will be submitted on Monday, December 9, 2019 for inclusion on the January 6th City Council meeting agenda.

4. **PUBLIC COMMENT** - None

5. **ADJOURNMENT**

Motion by Hanson, supported by Bowman to adjourn the meeting at 2:09 p.m.

Ayes: All – 4
Absent: Ketelhut

Prepared by:
Tina Hirzel
Recording Secretary

Reviewed by:
Mary A. Kotowski
City Clerk

	2019 Population Est.*	Type of Govt	Mayor	Per capita	Mayor Pro Tem	Per capita	Council Member	Per capita
Wyoming	75,667	Council-Manager	\$14,114	\$0.19	\$10,753	\$0.14	\$9,614	\$0.13
Westland	81,511	Strong Mayor	\$18,247	\$0.22	\$17,802	\$0.22	\$17,368	\$0.21
Troy (Charter Limit)	84,092	Council-Manager	\$2,100				\$2,100	\$0.02
Farmington Hills	80,612	Council-Manager	\$9,895				\$6,596	\$0.08
Kalamazoo	76,200	Council-Manager	\$10,537	\$0.14	\$8,872	\$0.12	\$7,764	\$0.10
Southfield	72,689	Council-Manager	\$50,000	\$0.69	\$20,500	\$0.28	\$19,000	\$0.26
St. Clair Shores	58,984	Council-Manager	\$10,478	\$0.18	\$8,255	\$0.14	\$8,255	\$0.14
Royal Oak	59,277	Council-Manager	\$2,000	\$0.03			\$1,200	\$0.02
Battle Creek	51,093	Council-Manager	\$7,800	\$0.15	\$5,400	\$0.11	\$4,800	\$0.09
Saginaw	48,115	Council-Manager	\$2,880	\$0.06			\$1,560	\$0.03
East Lansing	48,145	Council-Manager	\$9,445	\$0.20			\$8,091	\$0.17
Roseville	47,018	Council-Manager	\$10,669	\$0.23			\$8,705	\$0.19
Muskegon	36,565	Council-Manager	\$8,100	\$0.22	\$6,500	\$0.18	\$6,500	\$0.18
Holland	33,216	Council-Manager	\$12,546	\$0.38	\$6,888	\$0.21	\$6,273	\$0.19
Walker	24,869	Mayor-Council	\$12,117	\$0.49			\$6,059	\$0.24
Grandville	15,858	Mayor-Council	\$13,200	\$0.83			\$6,600	\$0.42

*Population data from 2019 Census - Population Estimates
Updated: 02/08/2021

ST. CLAIR SHORES COMPENSATION COMMISSION
SALARY RECAP Meet in Odd Years Only

YEAR	COMP. RAISE %		SALARY MAYOR	SALARY COUNCIL	COUNCIL MEETING RESULTS
	MAYOR	COUNCIL			
2019	2%	2%	10,477.63	8255.35	For 2020 Council vote to reject failed raises took effect.
2017	2% (\$201.4154)	2% (\$158.697)	\$10,272.185	\$8,093.547	Comp. recommended 2% raise for 2018 Council action to reject failed raises took effect
2015	0%	0%	\$10,070.77	\$7,934.85	Comp. recommended 2% raise for 2016– rejected by Council 1/4/2016
2013	0%	0%	\$10,070.77	\$7,934.85	Comp. recommended 1.5% raise for 2014- rejected by Council at 1/6 Meeting
2011	(5% decrease)	(5% decrease)	\$10,070.77	\$7,934.85	City wide concessions were made decrease per council request
2009	0%	0%	\$10,600.81	\$8,352.47	Comp. no changes
2007	0%	0%	\$10,600.81	\$8,352.47	Comp. recommended 2% raise for 2008- rejected by Council at 12/3 Meeting
2005	2.5% (258.56)	2.5% (\$203.72)	\$10,600.81	\$8,352.47	Comp. no increases
2003	0%	0%	\$10,090.00	\$7,950.00	Comp. recommended 2.5% raise for 2004 & 2005
2001	0%	0%	\$10,090.00	\$7,950.00	Comp. recommended 2.5% increase 2002 & 2003- Council Rejected
2000	12%(1 time) (\$1081.08)	12% (1 time) (\$954.00)	\$10,090.00	\$7,950.00	No Meeting
1999	0%	0%	\$9,009.00	\$7,098.00	Comp. 12% raise for 2000. No raise since 1995.
1997	0%	0%	\$9,009.00	\$7,098.00	Comp. No Increase
1995			\$9,009.00	\$7,098.00	Comp. No Increase

MAYOR - Macomb, Oakland, Wayne County

Municipality	County	Population	Position	How Does Position Compare	Status	Standard Hours Per Week	Number of ees in this position	Min	Max	Actual	Basis	Amount of Extra Pay	Per	Extra for	Region	Gov Type	Taxable Value	Budgeted Expenses	Budgeted Revenues
Center Line	Macomb	8,257	Mayor or Village President		EPT		1			170	Meeting		Meeting		1	HRC	155358739	4660606	6069083
Saint Clair Shores	Macomb	59,715	Mayor or Village President		EPT	na	1			10477.63	Year	no	Year		1	HRC	51987	37911863	37912399
Richmond	Macomb	5,735	Mayor or Village President		EPT		1	60	60		Meeting		0		1	HRC	\$167,260,889.00	4,614,328	4,341,460
Roseville	Macomb	47,299	Mayor or Village President		EPT		1			10669	Year				1	HRC	1,002,892,213	38,128,828	38,128,828
New Haven	Macomb	4,642	Mayor or Village President		EPT		1			14400	Year				1	GLV	112,873,023	1,966,214.00	2,021,203.00
Eastpointe	Macomb	32,442	Mayor or Village President		EPT		1			4431	Year	51.00 (max.52/y)	Meeting		1	HRC	9,300,000	26,093,954.00	24,275,573.00
Mount Clemens	Macomb	16,314	Mayor or Village President		EPT		1			2500	Year				1	HRC	357620753	11026668	11053037
New Baltimore	Macomb	12,084	Mayor or Village President		EFT	40	1			54631.2	Year				1	HRC	447,075,655	7,348,827	7,318,101
Memphis	Macomb	1,183	Mayor or Village President		EPT		1			1200	Year				1	HRC	28,016,245.00	872,027.00	962,000.00
Troy	Oakland	80,980	Mayor or Village President		EPT		1			175	Month				1	HRC	0	0	0
Farmington Hills	Oakland	79,740	Mayor or Village President		EPT		1			10664.76	Year				1	HRC	3,730,230,260	70,350,229	64,392,261
Southfield	Oakland	71,739	Mayor or Village President		EPT		1			51000	Year		338	Month	1	HRC	2,695,640,300	82,152,083	82,152,083
West Bloomfield Charter Township	Oakland	64,690	Mayor or Village President		EFT	40	1			129416.63	Year				1	CT	3,996,046,050	26,040,211	25,144,191
Milford	Oakland	6,175	Mayor or Village President	Very similar to	EPT		1	7.5	7.5		Meeting				1	HRV	315500000	2,201,050	2,201,050
Royal Oak	Oakland	57,236	Mayor or Village President		EPT		1			40	Meeting				1	HRC	3163168150	46259340	38181310
Novi	Oakland	55,224	Mayor or Village President		EPT		1	6500	6500	6500	Year				1	HRC	4,252,926,919.0000	37,036,890	37,072,950
Leonard	Oakland	403	Mayor or Village President		EPT		1			4000	Year				1	GLV	14,931,150	264,803	264,803
Wolverine Lake	Oakland	4,312	Mayor or Village President		P		1			5	Meeting				1	HRV	193736400	3119330	2925300
Independence Charter Township	Oakland	34,681	Mayor or Village President		EFT	40	1			87146	Year				1	CT	1828636021	10705795	10253722
Lake Angelus	Oakland	290	Mayor or Village President		P		1			0	Year				1	HRC	86020110	1621489	1621489
Madison Heights	Oakland	29,694	Mayor or Village President		P		1			9497	Year				1	HRC	856 mil	33.6 million	33.6 million
Auburn Hills	Oakland	21,412	Mayor or Village President		EPT		1			10000	Year				1	HRC	1800625386	35748489	32844744
Ferndale	Oakland	19,900	Mayor or Village President		EPT	N/A	1			10345.08	Year	N/A			1	HRC	738003360	24011173	24011173
Wixom	Oakland	13,498	Mayor or Village President	Very similar to	EPT		1	1800	1800	1800	Year				1	HRC	826,911,990	12,274,581	12,380,168
Rochester	Oakland	12,711	Mayor or Village President		EPT		1			70	Meeting				1	HRC	883924	16321297	15718283
South Lyon	Oakland	11,327	Mayor or Village President		EPT		1			220	Month				1	HRC	417143730	7072393	7593386
Sylvan Lake	Oakland	1,720	Mayor or Village President		EPT	0	1	5	5.01	5	Meeting		25	Year	1	HRC	105,138,110	2,261,529	2,261,529
Dearborn	Wayne	98,153	Mayor or Village President		EFT	40	1			157185	Year				1	HRC	3592914080	135506235	135690689
Livonia	Wayne	96,942	Mayor or Village President		EFT	40	1			130688	Year				1	HRC	4,377,310,435	63,331,693	63,341,002
Ecorse	Wayne	9,512	Mayor or Village President		EPT		1			1610	Month				1	HRC	\$107,407,761	\$11,899,940	\$11,233,700
Plymouth	Wayne	9,132	Mayor or Village President		EPT		1			20	Meeting		600	Year	1	HRC	636,043,215	16,155,751	16,155,751
Westland	Wayne	84,094	Mayor or Village President		EFT	70	1			124006	Year				1	HRC	1,887,729,609	69,872,983	69,828,582
Taylor	Wayne	63,131	Mayor or Village President		EFT	40	1	0	0	100600	Year				1	HRC	1,419,611,732	41,560,186	41,604,744
Dearborn Heights	Wayne	57,774	Mayor or Village President		EFT	40	1			91448	Year				1	HRC	1409583139	56790517	56957157
Northville	Wayne	5,970	Mayor or Village President				1			600	Year				1	HRC	450,877,326	8,361,883	8,361,883
Lincoln Park	Wayne	38,144	Mayor or Village President		EPT		1			12000	Year				1	HRC	589,719,928	24,638,942	24,638,942
Belleville	Wayne	3,991	Mayor or Village President		EPT		1	1500	1500	1500	Year				1	HRC	107,333,920	2,709,841	2,709,998
Allen Park	Wayne	28,210	Mayor or Village President		EPT		1			12000	Year				1	HRC	838,874,158	24,139,400	24,139,400
Wyandotte	Wayne	25,883	Mayor or Village President		EPT		1			5000	Year				1	HRC	589801979	23538179	23541317
Hamtramck	Wayne	22,423	Mayor or Village President		EPT		1			6372	Year				1	HRC	230009488	18231061	15849420
Grosse Pointe Woods	Wayne	16,135	Mayor or Village President		EPT	10	1			6000	Month				1	HRC	767,141,507.00	15,059,593.00	13,639,465.00
Harper Woods	Wayne	14,236	Mayor or Village President	Very similar to	EPT		2			225	Month				1	HRC	232004325	11865201	12104991
Woodhaven	Wayne	12,875	Mayor or Village President		EPT		1			4085	Year				1	HRC	506,017,609	14,988,619	14,378,662
Highland Park	Wayne	11,776	Mayor or Village President		EFT	40	1			66000	Year				1	HRC	116615628	11640270	10981524
Melvindale	Wayne	10,715	Mayor or Village President		EPT		1			14000	Year				1	HRC	257,693,217	10,884,339	11,218,260

MAYOR - Population over 40,000

Municipality	County	Population	Position	How Does Position Compare	Status	Standard Hours Per Week	Number of ees in this position	Min	Max	Actual	Basis	Amount of Extra Pay	Per	Extra for	Region	Gov Type	Taxable Value	Budgeted Expenses	Budgeted Revenues
Midland	Midland	41,863	Mayor or Village President		EPT		1			6400	Year				4	HRC	2,154,639,034	50,675,435	45,174,380
Portage	Kalamazoo	46,292	Mayor or Village President		EPT	n/a	1			2375	Quarter	125	Month		2	HRC	2,198,664,570	28,758,857	28,758,857
Roseville	Macomb	47,299	Mayor or Village President		EPT		1			10669	Year				1	HRC	1,002,892,213	38,128,828	38,128,828
Kentwood	Kent	48,707	Mayor or Village President		EFT	40	1	120994	122204	120994	Year				3	HRC	2,160,743,516	36,060,400	36,092,800
Battle Creek	Calhoun	52,347	Mayor or Village President		EPT		1			200	Meeting	250	Month		2	HRC	1,309,622,036.00	48,000,000.00	45,000,000.00
Novi	Oakland	55,224	Mayor or Village President		EPT		1	6500	6500	6500	Year				1	HRC	4,252,926,919.0000	37,036,890	37,072,950
Royal Oak	Oakland	57,236	Mayor or Village President		EPT		1			40	Meeting				1	HRC	3163168150	46259340	38181310
Dearborn Heights	Wayne	57,774	Mayor or Village President		EFT	40	1			91448	Year				1	HRC	1409583139	56790517	56957157
Saint Clair Shores	Macomb	59,715	Mayor or Village President		EPT	na	1			10477.63	Year	no	Year		1	HRC	51987	37911863	37912399
Taylor	Wayne	63,131	Mayor or Village President		EFT	40		0	0	100600	Year				1	HRC	1,419,611,732	41,560,186	41,604,744
West Bloomfield Charter Township	Oakland	64,690	Mayor or Village President		EFT	40	1			129416.63	Year				1	CT	3,996,046,050	26,040,211	25,144,191
Southfield	Oakland	71,739	Mayor or Village President		EPT		1			51000	Year	338	Month		1	HRC	2,695,640,300	82,152,083	82,152,083
Wyoming	Kent	72,125	Mayor or Village President		EPT	>25	1			14114.04	Year				3	HRC	\$2,407,897,972	\$36,586,482	\$36,470,294
Farmington Hills	Oakland	79,740	Mayor or Village President		EPT		1			10664.76	Year				1	HRC	3,730,230,260	70,350,229	64,392,261
Troy	Oakland	80,980	Mayor or Village President		EPT		1			175	Month				1	HRC	0	0	0
Westland	Wayne	84,094	Mayor or Village President		EFT	70	1			124006	Year				1	HRC	1,887,729,609	69,872,983	69,828,582
Livonia	Wayne	96,942	Mayor or Village President		EFT	40	1			130688	Year				1	HRC	4,377,310,435	63,331,693	63,341,002
Dearborn	Wayne	98,153	Mayor or Village President		EFT	40	1			157185	Year				1	HRC	3592914080	135506235	135690689
Ann Arbor	Washtenaw	113,934	Mayor or Village President		P	N/A	1			47452.63	Year				1	HRC	6,684,030,058	118,160,321	118,160,324
Lansing	Ingham	114,297	Mayor or Village President		EFT	40 plus	1	134058.25	139610.95	136739.42	Year				2	HRC	2,326,303,826	151.3 million	134 million
Grand Rapids	Kent	188,040	Mayor or Village President		EPT	20	1			52000	Year				3	HRC	5,844,073,459	149,904,056	183,796,372

COUNCIL - Population over 40,000

Municipality	County	Population	Position	How Does Position Compare	Status	Standard Hours Per Week	Number of ees in this position	Min	Max	Actual	Basis	Amount of Extra Pay	Per	Extra for	Region	Gov Type	Taxable Value	Budgeted Expenses	Budgeted Revenues
Midland	Midland	41,863	Council or Commission Member		EPT		4			4200	Year				4	HRC	2,154,639,034	50,675,435	45,174,380
Portage	Kalamazoo	46,292	Council or Commission Member		EPT	n/a	6			1750	Quarter	125	Month		2	HRC	2,198,664,570	28,758,857	28,758,857
Roseville	Macomb	47,299	Council or Commission Member		EPT		6			8704	Year				1	HRC	1,002,892,213	38,128,828	38,128,828
Kentwood	Kent	48,707	Council or Commission Member		EPT		6			7200	Year				3	HRC	2,160,743,516	36,060,400	36,092,800
Battle Creek	Calhoun	52,347	Council or Commission Member		EPT		8			200	Meeting				2	HRC	1,309,622,036.00	48,000,000.00	45,000,000.00
Novi	Oakland	55,224	Council or Commission Member		EPT		6	4500	4500	4500	Year				1	HRC	4,252,926,919.0000	37,036,890	37,072,950
Royal Oak	Oakland	57,236	Council or Commission Member		EPT		6			20	Meeting				1	HRC	3163168150	46259340	38181310
Dearborn Heights	Wayne	57,774	Council or Commission Member		EPT		7	10562	13377		Year				1	HRC	1409583139	56790517	56957157
Saint Clair Shores	Macomb	59,715	Council or Commission Member		EPT	na	6			8255.35	Year				1	HRC	51987	37911863	37912399
Taylor	Wayne	63,131	Council or Commission Member		EPT			13000	16560		Year				1	HRC	1,419,611,732	41,560,186	41,604,744
Southfield	Oakland	71,739	Council or Commission Member		EPT		7	18500	20400		Year				1	HRC	2,695,640,300	82,152,083	82,152,083
Wyoming	Kent	72,125	Council or Commission Member		EPT		6			9614.04	Year				3	HRC	\$2,407,897,972	\$36,586,482	\$36,470,294
Farmington Hills	Oakland	79,740	Council or Commission Member		EPT		6			7109.52	Year				1	HRC	3,730,230,260	70,350,229	64,392,261
Troy	Oakland	80,980	Council or Commission Member		EPT		6			175	Month				1	HRC	0	0	0
Westland	Wayne	84,094	Council or Commission Member		EPT		2	7	17715	18612	Year				1	HRC	1,887,729,609	69,872,983	69,828,582
Livonia	Wayne	96,942	Council or Commission Member		EPT			7		17270	Year				1	HRC	4,377,310,435	63,331,693	63,341,002
Dearborn	Wayne	98,153	Council or Commission Member		F		6			15212	Year	100	Meeting		1	HRC	3592914080	135506235	135690689
Lansing	Ingham	114,297	Council or Commission Member		EPT	20 plus	8	25814.35	28370.23		Year				2	HRC	2,326,303,826	151.3 million	134 million
Grand Rapids	Kent	188,040	Council or Commission Member		EPT		6			28000	Year				3	HRC	5,844,073,459	149,904,056	183,796,372

COUNCIL - Macomb, Oakland, Wayne County

Municipality	County	Population	Position	How Does Position Compare	Status	Standard Hours	Position	Min	Max	Actual	Basis	Amount of Extra Pay	Per	Extra for	Region	Gov Type	Taxable Value	Budgeted Expenses	Budgeted Revenues
Center Line	Macomb	8,257	Council or Commission Member		EPT		4			145	Meeting				1	HRC	155358739	4660606	6069083
Eastpointe	Macomb	32,442	Council or Commission Member		EPT		4			3705	Year	51.00 (max	Meeting		1	HRC	9,300,000	26,093,954.00	24,275,573.00
Memphis	Macomb	1,183	Council or Commission Member		EPT		6			1000	Year				1	HRC	28,016,245.00	872,027.00	962,000.00
Mount Clemens	Macomb	16,314	Council or Commission Member		EPT		6			1500	Year				1	HRC	357620753	11026668	11053037
New Baltimore	Macomb	12,084	Council or Commission Member		EPT		6			157.59	Meeting	78.8	Meeting		1	HRC	447,075,655	7,348,827	7,318,101
New Haven	Macomb	4,642	Council or Commission Member		EPT		6			200	Meeting				1	GLV	112,873,023	1,966,214.00	2,021,203.00
Richmond	Macomb	5,735	Council or Commission Member		EPT		6	50	50		Meeting	0			1	HRC	\$167,260,889.00	4,614,328	4,341,460
Roseville	Macomb	47,299	Council or Commission Member		EPT		6			8704	Year				1	HRC	1,002,892,213	38,128,828	38,128,828
Saint Clair Shores	Macomb	59,715	Council or Commission Member		EPT	na	6			8255.35	Year				1	HRC	51987	37911863	37912399
Auburn Hills	Oakland	21,412	Council or Commission Member		EPT		6			7500	Year				1	HRC	1800625386	35748489	32844744
Clawson	Oakland	11,825	Council or Commission Member		EPT		5	0	1400	1400	Quarter				1	HRC	408033310	9418390	9418470
Farmington Hills	Oakland	79,740	Council or Commission Member		EPT		6			7109.52	Year				1	HRC	3,730,230,260	70,350,229	64,392,261
Ferndale	Oakland	19,900	Council or Commission Member		EPT		4			5000	Year				1	HRC	738003360	24011173	24011173
Independence Charter Township	Oakland	34,681	Council or Commission Member		EPT		4			205	Meeting		Meeting		1	CT	1828636021	10705795	10253722
Keego Harbor	Oakland	2,970	Council or Commission Member		P		5			100	Quarter				1	HRC	112,542,030	3,652,932	3,652,699
Lake Angelus	Oakland	290	Council or Commission Member		P		4			0	Year				1	HRC	86020110	1621489	1621489
Lake Orion	Oakland	2,973	Council or Commission Member		EPT		7			10	Meeting	10	Meeting		1	HRV	151443190	1961063	1961063
Leonard	Oakland	403	Council or Commission Member		EPT		6			35	Meeting				1	GLV	14,931,150	264,803	264,803
Madison Heights	Oakland	29,694	Council or Commission Member		P		5			6653	Year				1	HRC	856 mil	33.6 million	33.6 million
Milford	Oakland	6,175	Council or Commission Member		EPT		6	7.5	7.5		Meeting				1	HRV	315500000	2,201,050	2,201,050
Novi	Oakland	55,224	Council or Commission Member		EPT		6	4500	4500	4500	Year				1	HRC	4,252,926,919.0000	37,036,890	37,072,950
Rochester	Oakland	12,711	Council or Commission Member		EPT		6			60	Meeting				1	HRC	883924	16321297	15718283
Royal Oak	Oakland	57,236	Council or Commission Member		EPT		6			20	Meeting				1	HRC	3163168150	46259340	38181310
South Lyon	Oakland	11,327	Council or Commission Member		EPT		6			180	Month				1	HRC	417143730	7072393	7593386
Southfield	Oakland	71,739	Council or Commission Member		EPT		7	18500	20400		Year				1	HRC	2,695,640,300	82,152,083	82,152,083
Sylvan Lake	Oakland	1,720	Council or Commission Member	Very similar to	EPT		4	5	5.01	5	Meeting				1	HRC	105,138,110	2,261,529	2,261,529
Troy	Oakland	80,980	Council or Commission Member		EPT		6			175	Month				1	HRC	0	0	0
Wixom	Oakland	13,498	Council or Commission Member	Very similar to	EPT		6	1500	1500	1500	Year				1	HRC	826,911,990	12,274,581	12,380,168
Wolverine Lake	Oakland	4,312	Council or Commission Member		P		6			5	Meeting				1	HRV	193736400	3119330	2925300
Allen Park	Wayne	28,210	Council or Commission Member		EPT		6			5000	Year				1	HRC	838,874,158	24,139,400	24,139,400
Belleville	Wayne	3,991	Council or Commission Member		EPT		4	1000	1000	1000	Year				1	HRC	107,333,920	2,709,841	2,709,998
Dearborn	Wayne	98,153	Council or Commission Member		F		6			15212	Year	100	Meeting		1	HRC	3592914080	135506235	135690689
Dearborn Heights	Wayne	57,774	Council or Commission Member		EPT		7	10562	13377		Year				1	HRC	1409583139	56790517	56957157
Ecorse	Wayne	9,512	Council or Commission Member		EPT		6			350	Month				1	HRC	\$107,407,761	\$11,899,940	\$11,233,700
Grosse Pointe Woods	Wayne	16,135	Council or Commission Member		EPT		5			3750	Month				1	HRC	767,141,507.00	15,059,593.00	13,639,465.00
Hamtramck	Wayne	22,423	Council or Commission Member		EPT		6			3186	Year				1	HRC	230009488	18231061	15849420
Harper Woods	Wayne	14,236	Council or Commission Member	Very similar to	EPT		7			200	Month				1	HRC	232004325	11865201	12104991
Highland Park	Wayne	11,776	Council or Commission Member		EPT		15	5	10250	11500	Year				1	HRC	116615628	11640270	10981524
Lincoln Park	Wayne	38,144	Council or Commission Member		EPT		6			6400	Year				1	HRC	589,719,928	24,638,942	24,638,942
Livonia	Wayne	96,942	Council or Commission Member		EPT		7			17270	Year				1	HRC	4,377,310,435	63,331,693	63,341,002
Melvindale	Wayne	10,715	Council or Commission Member		EPT		6	2500	3000		Year				1	HRC	257,693,217	10,884,339	11,218,260
Northville	Wayne	5,970	Council or Commission Member				4			500	Year				1	HRC	450,877,326	8,361,883	8,361,883
Plymouth	Wayne	9,132	Council or Commission Member		EPT		6			20	Meeting				1	HRC	636,043,215	16,155,751	16,155,751
Taylor	Wayne	63,131	Council or Commission Member		EPT			13000	16560		Year				1	HRC	1,419,611,732	41,560,186	41,604,744
Westland	Wayne	84,094	Council or Commission Member		EPT		7	17715	18612		Year				1	HRC	1,887,729,609	69,872,983	69,828,582
Woodhaven	Wayne	12,875	Council or Commission Member	Very similar to	EFT		6			3820	Year				1	HRC	506,017,609	14,988,619	14,378,662
Wyandotte	Wayne	25,883	Council or Commission Member		EPT		6			2500	Year				1	HRC	589801979	23538179	23541317